



RPM NAMES MATTHEW E. SCHLARB AS VICE PRESIDENT – INVESTOR RELATIONS & SUSTAINABILITY AND PAUL R. DARWIN AS VICE PRESIDENT – PROCUREMENT

MEDINA, Ohio – July 22, 2024 – [RPM International Inc.](#) (NYSE: RPM) today announced that Matthew E. Schlarb has been appointed vice president – investor relations and sustainability and Paul R. Darwin as vice president – procurement for RPM, effective July 19, 2024.

Schlarb joined RPM in 2022 as senior director – investor relations. In this new role, in addition to investor relations, Schlarb will have oversight of RPM’s Building a Better World sustainability initiative. During his time at RPM, Schlarb has integrated governance and rating agencies into RPM’s investor communications and works across RPM and with external stakeholders who are impacted by Building a Better World.

Prior to joining RPM, Schlarb was vice president of investor relations at Lottery.com Inc. and prior to that, served as the head of investor relations at Fairmount Santrol, as well as investor relations roles at Mettler Toledo. Schlarb’s background includes experience leading a sustainability program at another organization with international operations. Schlarb holds bachelor’s degrees in French and finance and accounting from Indiana University.

“Matt’s experience and depth of knowledge have elevated RPM’s investor relations function to the next level,” stated Frank C. Sullivan, RPM chairman and CEO. “Matt’s leadership will be instrumental in driving and expanding our sustainability initiatives.”

Darwin has been with RPM for 17 years. During this time, his leadership has been instrumental in the development of RPM’s purchasing and global procurement functions. After starting with Tremco Illbruck as purchasing manager in 2007, Darwin led the newly formed RPM group purchasing team in 2012. He then held roles of increasing responsibility, including director of global procurement and most recently, senior director – procurement. In these roles, Darwin has contributed significantly to the successes of RPM’s operational improvement programs - MAP to Growth and MAP 2025.

As vice president - procurement, Darwin will be responsible for the execution of our multi-year global procurement strategy, as well as directing all activities of the corporate procurement function and providing direction to operating company purchasing teams.

Sullivan continued, “Paul is an innovative and driven leader. He has advanced RPM’s procurement function through close collaboration with RPM’s operating companies, building strategic relationships with suppliers and establishing improved processes that drive effectiveness and efficiency.”

About RPM

RPM International Inc. owns subsidiaries that are world leaders in specialty coatings, sealants, building materials and related services. The company operates across four reportable segments: consumer, construction products, performance coatings and specialty products. RPM has a diverse portfolio of market-leading brands, including [Rust-Oleum](#), [DAP](#), [Zinsser](#), [Varathane](#), [DayGlo](#),



[Legend Brands](#), [Stonhard](#), [Carboline](#), [Tremco](#) and [Dryvit](#). From homes and workplaces, to infrastructure and precious landmarks, RPM's brands are trusted by consumers and professionals alike to [help build a better world](#). The company is ranked on the Fortune 500® and employs approximately 17,300 individuals worldwide. Visit www.RPMinc.com to learn more.

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